UNIFIED SCHOOL DISTRICT NO. 108 WASHINGTON, KANSAS

REPORT ON AUDIT SPECIAL FINANCIAL STATEMENTS

JUNE 30, 2014

BRUNA AUDITING SERVICES LLC

DEREK BRUNA

CERTIFIED PUBLIC ACCOUNTANT

WASHINGTON, KANSAS

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BAS LLC

Bruna Auditing Services LLC Derek Bruna, CPA

201 C Street

Washington, KS 66968 Phone: (785)-325-2061 Fax: (785)-325-2194

INDEPENDENT AUDITOR'S REPORT

To the Board of Education Unified School District No. 108 Washington, Kansas 66968

I have audited the accompanying fund summary statement of regulatory basis receipts, expenditures, and unencumbered cash balances of Unified School District No. 108, as of and for the year ended June 30, 2014 and the related notes to the financial statement.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of this financial statement in accordance with the Kansas Municipal Audit and Accounting Guide as described in Note A to meet the financial reporting requirements of the State of Kansas; this includes determining that the regulatory basis of accounting is an acceptable basis for the preparation of the financial statement in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the financial statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statement based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America, and the Kansas Municipal Audit and Accounting Guide. Those standards require I plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note A of the financial statement, the financial statement is prepared by the Unified School District No. 108 to meet the requirements of the State of Kansas on the basis of the financial reporting provisions of the Kansas Municipal Audit and Accounting Guide, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

The effects on the financial statement of the variances between the regulatory basis of accounting described in Note A and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In my opinion, because of the significance of the matter discussed in the "Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles" paragraph, the financial statement referred to above does not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the Unified School District No. 108" as of June 30, 2014, or changes in financial position and cash flows thereof for the year then ended.

Opinion on Regulatory Basis of Accounting

In my opinion, the financial statement referred to above presents fairly, in all material respects, the aggregate cash and unencumbered cash balance of the Unified School District No. 108 as of June 30, 2014, and the aggregate receipts and expenditures for the year then ended in accordance with the financial reporting provisions of the Kansas Municipal Audit and Accounting Guide described in Note A.

Report on Supplementary Information

My audit was conducted for the purpose of forming an opinion on the fund summary statement of regulatory basis receipts, expenditures, and unencumbered cash balances (basic financial statement) as a whole. The summary of regulatory basis expenditures-actual and budget, individual fund schedules of regulatory basis receipts and expenditures-actual and budget, schedule of regulatory basis receipts and expenditures-agency funds are presented for analysis and are not a required part of the basic financial statement, however are required to be presented under the provisions of the Kansas Municipal Audit and Accounting Guide. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statement. The information has been subjected to the auditing procedures applied in the audit of the basic financial statement and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statement or to the basic financial statement itself, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the information is fairly stated in all material respects in relation to the basic financial statement as a whole, on the basis of accounting described in Note A.

The 2013 Actual column presented in the individual fund schedules of regulatory basis receipts and expenditures—actual and budget (Statement 3 as listed in the table of contents) is also presented for comparative analysis and is not a required part of the 2014 basic financial statement upon which we rendered an unmodified opinion dated November 10, 2014. The 2013 basic financial statement and our accompanying report are not presented herein, but are available in electronic form from the web site of the Kansas Department of Administration at the following link http://da.ks.gov/ar/muniserv/. Such 2013 comparative information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2013 basic financial statement. The 2013 comparative information was subjected to the auditing procedures applied in the audit of the 2013 basic financial statement and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2013 basic financial statement or to the 2013 basic financial statement itself, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the 2013 comparative information is fairly stated in all material respects in relation to the 2013 basic financial statement as a whole, on the basis of accounting described in Note A.

Bruna Auditing Services LLC

Derek Bruna, CPA Washington, Kansas November 10, 2014

SUMMARY STATEMENT OF CASH RECEIPTS, EXPENDITURES, AND UNENCUMBERED CASH Regulatory Basis For The Year Ended June 30, 2014

		•	;					STA	STATEMENT 1
	Statement	Beginning Unencumbered	Prior Year Cancelled			Ending Unencumbered	Add Outstanding Focumbrances &	ding	Ending
Fund General Emde:	Number	Cash Balance	Encumbrances	Receipts	Expenditures	Cash Balance	A/P	 }	Balance
General Fund	3-1	\$	\$ 0 \$	2,835,131 \$	2,835,131 \$		5 0	817 ¢	7.13
Supplemental General	3-2	62,578	0	1,047,564		86,793	νσ ·	6,874	799'86
Special Purpose Funds:									
At Risk-(K 12) Fund	3-3	0	0	245,498	245,498		0	c	c
Capital Outlay Fund	3.4	324,257	0	19,559	78,115	265,701		30.639	296.340
Driver Training	3-5	7,405	0	3,366	5,001	5,770	_	0	5.770
Title I	9.0	0	0	59,316	59,316		0	0	0
Class Size Reduction Fund	3-7	0	0	25,220	25,220		0	0	
Food Service Fund	9 9	15,153	0	212,051	221,643	5,561	ĭ		5.561
Professional Development Fund	3-9	7,367	0	0	5,268	2,099	Đ.	. 0	2.099
Gifts and Grants Fund	3-10	19	0	14,317	12,052	2,284	*	•	2.284
Parents as Teachers Fund	3-11	1,286	0	46,488	47,774	•		069	069
Special Education Fund	3-12	188,232	0	448,442	625,341	11,333		0	11.333
Small Rural School Fund	3-13	(18,478)	0	32,181	13,703		0	0	0
Vocational Education Fund	3-14	0	0	134,504	134,504		0	. 0	
Kpers Retirement Fund	3-15	0	0	214,913	214,913		0		
Contingency Reserve Fund	3-16	62,433	0	0	0	62,433	23	0	62.433
Textbook Rental Fund	3-17	20,606	0	0	3,469	47,137	71		47.137
Bond and interest Funds:		0		0	0	•			
Bond and Interest Fund	3-18	283,558	0	277,390	257,315	303,633	23	0	303,633
				•					
Total Reporting Entity (Excluding Agency Funds)	ency Funds)	\$ 984,416 \$		5,615,940 \$	0 \$ 5,615,940 \$ 5,807,612 \$	792,744	*	39,020 \$	831,764

Composition of Cash Checking Account

Total Cash

831,764

SUMMARY OF EXPENDITURES - ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

STATEMENT 2

	Statement	Certified	Adjustments To Comply	Adjustments For Qualifying	Total Budget For	Expenditures Chargeable To	Variance Over
Fund		1agnna	with Legal Max	Budget Credits	Comparison	Current Year	(Under)
Genereal Funds:							
General Fund	3.1	\$ 3,023,309 \$	\$ (188,178) \$	•S	2.835.131 \$	2 825 124 ¢	•
Supplemental General	3-2	1,045,691				1,033,40	> (
Special Purpose Funds:						C+C,C20,1	3
At Risk (K-12)	3-3	248,702	0	0	248.702	245.498	(800)
Capital Outlay	£	324,258	0	0	324.258	78 115	(407(C)
Driver Training	3-5	8,884	0	0	8,884	5.007	(500'5)
Food Service	3-8	241,367	0	0	241.367	2,002	(100(0)
Professional Development	3-9	2,000	0	· a	7.000	540,123	(47/6T) (4CL)
Parent Education Program	3-11	46,488	·	· c	36 400	מאלה ו	(1,732)
Special Education	3-12	779,171		· c	770 171	41,14	1,286
Vocational Education	3-14	152,761	0	0	15,761	124 504	(153,830)
Kpers Retirement	3-15	237,435	0	0	737 435	214 012	(767'67)
Bond and Interest Funds:				•		CT6'+17	(775,77)
Bond And Interest	3-18	257,365	0	0	257,365	257,315	(50)
TOTALS		\$ 6,372,431 \$	\$ (210,520) \$	\$ 0	6,161,911 \$	5,693,852 \$	(468 059)

REGULATORY - REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

GENERAL FUND

			·	Current Year	
Cash Receipts		Prior Year Actual Transactions	Actual Transactions	Budget	Variance Over (Under)
Taxes in Process Current Tax Delinquent Tax State Equilization Aid Other/Transfer Special Education Aid ARRA Stabilization Education Jobs Reimbursements	\$	9,977 \$ 511,948 4,431 2,164,513 160,000 427,122 0 0 0	13,004 \$ 530,894 4,060 1,930,486 0 356,687 0 0	9,066 \$ 505,303 5,048 2,023,810 55,000 425,082 0 0	3,938 25,591 (988) (93,324) (55,000) (68,395) 0 0
Total Cash Receipts	\$ _	3,277,991 \$	2,835,131 \$	3,023,309 \$	(188,178)
Expenditures Instruction Student Support Services Instructional Support Staff General Administration School Administration Other Supplemental Service Operations and Maintenance Student Transportation Services Other Supplemental Service Operating Transfers Adjustment for Reimbursements Adjustment For Legal Max Total Expenditures	\$ - \$	1,838,453 \$ 12,448 99,997 158,614 263,826 66,938 35 256,785 9,653 663,041 (91,799) 0	1,584,398 \$ 10,606 70,811 164,084 259,685 61,838 0 76,105 21,306 606,168 (19,870) 0 2,835,131 \$	1,573,334 \$ 12,852 101,450 160,367 266,446 0 0 151,113 83,963 673,784 0 (188,178)	11,064 (2,246) (30,639) 3,717 (6,761) 61,838 0 (75,008) (62,657) (67,616) 0
Receipts Over (Under) Expenditures		0	0		
Unencumbered Cash - Beginning Unencumbered Cash - Ending	 \$	0 0 \$	0		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

SUPPLEMENTAL GENERAL FUND

		Prior Year		Current Year	
		Actual Transactions	Actual Transactions	Budget	Variance Over (Under)
Cash Receipts					
Taxes in Process Current Tax Delinquent Tax Motor Vehicle Tax - 16/20 Truck Recreational Vehicle Tax State Mach/Equip/Tele State Aid ARRA Stabilization	\$	0 \$ 675,271 8,533 89,410 907 0 308,462	0 \$ 747,042 7,260 83,534 895 0 208,803	0 \$ 15,579 6,530 80,861 1,070 0 209,864	0 731,463 730 2,673 (175) 0 (1,061)
Other		0	0	0	(1,001)
	~	20	30	0	30
Total Cash Receipts	\$_	1,082,603 \$	1,047,564 \$	313,904 \$	733,660
Expenditures Instruction Instructional Support Service General Administration Support Service Operation and Maintenance Transportation Operating Transfers Adjustment For Legal Max Total Expenditures	\$ \$	144,054 \$ 21,411 15,245 0 537,136 0 377,716 0	63,386 \$ 11,497 8,416 0 591,043 72,491 276,516 0 1,023,349 \$	30,186 \$ 2,000 2,000 7,814 447,586 119,435 436,670 0	33,200 9,497 6,416 (7,814) 143,457 (46,944) (160,154) 0
Receipts Over (Under) Expenditures		(12,959)	24,215		
Unencumbered Cash - Beginning		75,537	62,578		
Unencumbered Cash - Ending	\$	62,578 \$	86,793		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

AT RISK (K-12) FUND

						Current Year	
	_	Prior Year Actual	_	Actual		Budget	Variance Over (Under)
Cash Receipts							
Other		4,063		0		0	0
Transfer from Supplemental	\$	0	\$	245,498	\$	0 9	_
Transfer from General	_	235,919	. .	0		248,702	(248,702)
Total Cash Receipts	\$_	239,982	.\$	245,498	\$=	248,702 \$	(3,204)
Expenditures Instruction/Support	_	239,982		245,498	_	248,702	(3,204)
Total Expenditures	\$ <u></u>	239,982	\$ ₌	245,498	\$	248,702 \$	(3,204)
Receipts Over (Under) Expenditures		0		0			
		•		· ·			
Unencumbered Cash - Beginning		0_	_	0			
Unencumbered Cash - Ending	\$_	0	\$ _	0			

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014 (With Comparative Actual Totals for Prior Year Ended June 30, 2013)

CAPITAL OUTLAY FUND

		·			Current Year		
	-	Prior Year Actual	Actual		Budget	. .	Variance Over (Under)
Cash Receipts							·
Ad Valorem Tax/Prior Delinquent Tax Interest on Idle Funds Other Local Source Transfer from General	\$	0 \$ 21 6,386 28,582 0	0 5,060 14,499	\$	0 0 0	\$	0 21 6,386 28,582
Total Cash Receipts	\$_	34,989 \$	19,559	\$ _	0	\$_	34,989
Expenditures Property (Equipment & Furnishing) Reconsruction, Repair & Remodel	\$	0 \$ 19,548	_	\$	324,258	\$	(324,258)
Total Expenditures	\$ <u></u>	19,548 \$	78,115 78,115	 \$	324,258	- \$ _	78,115 (246,143)
Receipts Over (Under) Expenditures		15,441	(58,556)				
Unencumbered Cash - Beginning		308,816	324,257				
Unencumbered Cash - Ending	\$	324,257_\$	265,701				

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

DRIVER TRAINING FUND

			······································	Current Year	
	_	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts State Aid Other Student Fees	\$	2,325 \$ 2,450 0	2,040 \$ 1,326	2,300 \$ 2,000	(260) (674)
Total Cash Receipts	\$ =	4,775 \$	3,366 \$	4,300 \$	(934)
Expenditures Instruction Maintenance Service	\$	7,537 \$ 58	5,001 \$ 0	8,884 \$ 0	(3,883) O
Total Expenditures	\$	7,595 \$	5,001 \$	8,884 \$	(3,883)
Receipts Over (Under) Expenditures		(2,820)	(1,635)		
Unencumbered Cash - Beginning		10,225	7,405		
Unencumbered Cash - Ending	\$	7,405_\$	5,770		

SCHEDULE OF RECEIPTS AND EXPENDITURES **ACTUAL AND BUDGET**

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

TITLE I FUND

	Prior Year 2013	Current Year 2014
Cash Receipts		
Federal Sources	\$ 65,903	A
Transfers	0	\$ 59,316 0
Total Cash Receipts	65,903	59,316
Expenditures		
Instruction	65,903	59,316
Total Expenditures	65,903	59,316
Receipts Over (Under) Expenditures	0	0
Unencumbered Cash - Beginning	0	0
Unencumbered Cash - Ending	\$0	\$0

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-7

CLASS SIZE REDUCTION FUND Title II - A

	Prior Year 2013	Current Year 2014
Cash Receipts	\$25,503	\$ 25,220
Salaries	25,503	25,220
Receipts Over (Under) Expenditures	0	. 0
Unencumbered Cash - Beginning	0	0
Unencumbered Cash - Ending	\$0	\$0

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

FOOD SERVICE FUND

		_		Current Year	
	_	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts Federal Aid State Aid Student & Adult Receipts Miscellaneous Operating Transfers	\$	98,785 \$ 7,337 55,865 1,699 70,048	97,599 \$ 11,048 58,173 150 45,081	95,488 \$ 1,843 54,132 0 74,752	2,111 9,205 4,041 150 (29,671)
Total Cash Receipts	\$ _	233,734 \$	212,051 \$	226,215 \$	(14,164)
Expenditures Salaries Employee Benefits Food & Supplies Other Total Expenditures	\$ \$	63,936 \$ 55,762 105,801 1,493 226,992 \$	59,926 \$ 53,479 107,413 825 221,643 \$	68,000 \$ 56,942 115,925 500 241,367 \$	(8,074) (3,463) (8,512) 325 (19,724)
Receipts Over (Under) Expenditures		6,742	(9,592)		(35), 23)
Unencumbered Cash - Beginning		8,410	15,153		
Unencumbered Cash - Ending	\$	15,152 \$	5,561		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-9

PROFESSIONAL DEVELOPMENT FUND

		_		Current Year	
	-	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts State of Kansas Reimbursements Operating Transfers	\$	0 \$ 0 0	0 \$ 0 0	0 \$ 0 0	0
Total Cash Receipts	\$ _		<u> </u>	0 \$	0
Expenditures Salary Purchased Proff & Tech Services Other	\$	0 \$ 12,690 0	0 \$ 5,268 0	0 \$ 7,000 0	0 (1,732) 0
Total Expenditures	\$	12,690 \$	5,268 \$	7,000 \$	(1,732)
Receipts Over (Under) Expenditures	\$	(12,690)	(5,268)		
Unencumbered Cash - Beginning		20,057	7,367		
Unencumbered Cash - Ending		7,367 \$	2,099		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-10 GIFTS AND GRANTS Prior Year Current Year Actual **Actual** Miscellaneous 56,234 14,317 **Cash Disbursements Salaries** 0 Other Purchased Property/Services 0 56,215 12,052 **Total Disbursements** 56,215 12,052 **Receipts Over (Under) Expenditures** 19 2,265 **Unencumbered Cash - Beginning** 0 19 **Unencumbered Cash - Ending** 19 2,284

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-11

PARENTS AS TEACHERS FUND

				Current Year	
	_	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts State Sources Budgeted Reimbursements Transfer from Supp General Other Local Sources	\$	27,697 \$ 0 9,002 9,001	28,174 \$ 0 9,157 9,157	28,175 \$ 0 9,157 9,156	(1) 0 0 1
Total Cash Receipts	\$	45,700 \$	46,488 \$	46,488 \$	0
Expenditures Instruction Total Expenditures	\$_ \$	45,700 \$ 45,700 \$	46,488 \$ 46,488 \$	46,488 \$ 46,488 \$	0
Receipts Over (Under) Expenditures		0	0		
Unencumbered Cash - Beginning		<u> </u>	0		
Unencumbered Cash - Ending	\$	<u> </u>	0		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-12

SPECIAL EDUCATION FUND

				Current Year	
	_	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts Other Local Transfer from General Transfer from Supp General Operating Transfers	\$	28,306 \$ 427,122 184,787	0 \$ 360,668 87,774 0	0 \$ 425,082 200,0000	0 (64,414) (112,226) 0
Total Cash Receipts	\$_	640,215 \$	<u>448,442</u> \$	625,082 \$	(176,640)
Expenditures Instruction Vehicle Operating Service Transfer to General Total Expenditures	\$ \$	730,992 \$ 21,294 752,286 \$	600,547 \$ 24,794 0 625,341 \$	727,471 \$ 36,700 15,000 779,171 \$	(126,924) (11,906) (15,000) (153,830)
Receipts Over (Under) Expenditures		(112,071)	(176,899)		
Unencumbered Cash - Beginning		300,303	188,232		
Unencumbered Cash - Ending	\$	188,232 \$	11,333		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

SMALL RURAL SCHOOL FUND

	Prior Year 2013	Current Year 2014
Cash Receipts - State	\$	\$ 32,181
Cash Disbursements		
Salaries Property	18,478 0	13,703 0
Total Disbursements	18,478	13,703
Receipts Over (Under) Expenditures	(18,478)	18,478
Unencumbered Cash - Beginning	0	(18,478)
Unencumbered Cash - Ending	\$ (18,478)	\$0

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-14

VOCATIONAL EDUCATION FUND

		_		Current Year	
		Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts					
Reimbursements		5,611	0		
Operating Transfers		0	_	0	0
General		0	0 0	0	0
Supplemental General	\$_	113,878 \$	134,504 \$	0 152,761 \$	(10.257)
Total Cash Receipts	\$ =	119,489 \$	134,504 \$	152,761 \$	(18,257)
Expenditures Instruction					
Salaries		80,904	103,255	103,997	(742)
Employee Benefits Supplies		25,836	25,865	37,950	(742) (12,085)
Other		12,749	5,384	9,964	(4,580)
Operations & Maintenance		0		0	(1,555)
Purchased Property Service				0	0
Supplies, Utilities		0		850	(850)
Cunites	\$	<u> </u>	\$	0 \$	o´
Total Expenditures	\$	119,489 \$	134,504 \$	152,761 \$	(18,257)
Receipts Over (Under) Expenditures		0	0		
Unencumbered Cash - Beginning	_	0	0		
Unencumbered Cash - Ending	\$	0 \$	0		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-15

KPERS RETIREMENT FUND

				Current Year	
	_	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts					
Employers Payments	\$_	213,905 \$	214,913 \$	237,435 \$	(22,522)
Total Cash Receipts	\$ _	213,905 \$	214,913 \$	237,435 \$	(22,522)
Expenditures					
Benefits	\$	213,905 \$	214,913 \$	237,435 \$	(22,522)
Total Expenditures	\$	213,905 \$	214,913 \$	237,435 \$	(22,522)
Receipts Over (Under) Expenditures		0	o		
Unencumbered Cash - Beginning	-	0	0		
Unencumbered Cash - Ending	\$_	<u> </u>	0		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

CONTINGENCY RESERVE FUND

	Prior Year 2013	Current Year 2014
Cash Receipts	\$0	\$0
Expenditures	160,000	0
Receipts Over (Under) Expenditures	(160,000)	o
Unencumbered Cash - Beginning	222,433	62,433
Unencumbered Cash - Ending	\$ 62,433	\$62,433

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

STATEMENT 3-17

TEXTBOOK & STUDENT MATERIAL REVOLVING FUND

	Prior Year 2013	Current Year 2014
Cash Receipts		
Textbook Rental	\$ o	\$ 0
Total Cash Receipts	0	0
Expenditures		
Textbooks	10,988	3,469
Total Expenditures	10,988	3,469
Receipts Over (Under) Expenditures	(10,988)	(3,469)
Unencumbered Cash - Beginning	61,594	50,606
Unencumbered Cash - Ending	\$50,606	\$ 47,137

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET

Regulatory Basis

For The Year Ended June 30, 2014

(With Comparative Actual Totals for Prior Year Ended June 30, 2013)

DEBT SERVICE FUND

		-		Current Year	
	_	Prior Year Actual	Actual	Budget	Variance Over (Under)
Cash Receipts Motor Vehicle Tax Delinquent Ad Valorem Taxes Other Local Sources Recreational Vehicle Tax State Aid Taxes in Process 16/20 M Truck Tax State Mach/Equip/Tele	\$	20,912 \$ 2,396 215,828 42 248 39,647 4,862 3,513	20,783 \$ 2,241 223,286 9 264 20,585 6,130 4,092	24,284 \$ 2,140 218,472 0 321 20,589 0 0	(3,501) 101 4,814 9 (57) (4) 6,130 4,092
Total Cash Receipts	\$	287,448 \$	277,390 \$	265,806 \$	11,584
Expenditures Bond Principal Bond Interest Commission and Postage Total Expenditures	\$ _ \$	200,000 \$ 64,315 ————————————————————————————————————	200,000 \$ 57,315 	200,000 \$ 57,315 50 257,365 \$	0 0 (50)
Receipts Over (Under) Expenditures Unencumbered Cash - Beginning		23,133 260,425	20,075		(50)
Unencumbered Cash - Ending	\$	283,558 \$	303,633		

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET Regulatory Basis

For The Year Ended June 30, 2014

DISTRICT/SCHOOL ACTIVITY FUNDS

	, to 100	7 1010					STATEMENT 4
	. 0551111118	rnor rear			Ending	Add Outstanding	Ending
	Unemcumbered	Cancelled			Unencumbered	Englimhrances &	450
runas:	Cash Balance	Encumbrances	Receipts	Expenditures	Cash Balances	A/P	Balanco
ers.	\$ 1,295	0	8,865	8.788	1 372		Calance
Drill Team	346	•	טנז אַ			•	1,3/2
Athletics - High School	6 111	•	0250	687'0	1,577	0	1,577
Tiger Tech Orgiect	1770	>	45,867	48,978	3,000	0	3.000
	4,099	0	0	0	4,099	•	000
Faw Prints	1,632	0	0	0	1.632		4,033
4	14,521	0	46,237	41.669	19 080		1,032
FCCLA	364	C	1E A70	1000	C004CT	5	19,089
Student Council	600	•	13,470	11,91/	3,925	0	3,925
Annual Club - Yearbook	600	-	5,485	5,627	467	0	467
FBIA	פכנס	0	7,439	5,760	8,238	0	8.738
	1,606	0	17,115	15,752	2,969	C	2 969
	975	0	309	640	644	· c	507
roreign Language	211	0	755	909	360	•	‡ ;
Drama	3,393	0	3.029	1 693	9 6	•	360
Band Trip Project	9		5,023	790'7	3,740	0	3,740
Student Sunnijes	_	-	>	0	66	0	66
Student Activities	UCC,2	0	8,754	8,406	2,898	0	2,898
Class of 2014	8,682	0	6,420	7,761	7,341	0	7 341
ALOS IO SOLD	2,061	0	0	2,063	(2)		* (c)
Class of 2015	3,678	0	12,482	14,211	1.949		(2)
class of 2016	0	0	29,199	19,183	10.016		L,945
Class of 2017	0	0			0-0/0-	•	10,016
Subtotal High School	58 701			a	O	0	0
	TE 1'05		213,954	199,332	73,413	0	73,413
Washington Grade School Student Activity	11,160	0	16,508	22,455	5,213	0	5,213
Total Student Activity Funds	69,951	0	230,462	221,787	78,626	0	78,626

SCHEDULE OF RECEIPTS AND EXPENDITURES ACTUAL AND BUDGET Regulatory Basis For The Year Ended June 30, 2014

DISTRICT TRUST FUNDS

Funds:	Beginning Prior Year Unemcumbered Cancelled Cash Balance Encumbrance	Prior Year Cancelled Encumbrances	Receipts	Expenditures	Ending Unencumbered Expenditures Cash Balances	Add Outstanding Encumbrances & A/P	STATEMENT 5 Ending Cash Balance
Brent Jones Memorial USD 108 Endowment	2,543 41,223	0 0	17 7,971	50 5,521	2,510 43,673	0	2,510 43,673
Total District Trust Funds	43,766	0	7,988	5,571	46,183	0	46.183

This is not a budgeted fund. See Accountant's Report and Accompanying Notes

NOTES TO FINANCIAL STATEMENTS June 30, 2014

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Entity

Unified School District No. 108 is a municipal Corporation established under Kansas Statute. All USDs in Kansas are required to be audited under K.S.A. 75-1122. The District is governed by an elected seven member board. The financial statements present the financial condition and results of operation of the district. The District's major operations include primary and secondary education for young people. The scope of the entity for financial reporting purposes is designed as those funds for which the District has oversight responsibility and is primarily accountable. Oversight responsibility includes budgetary authority and fiscal management responsibility. Budgetary authority is defined as authority for final approval of budgetary appropriations and revisions. Fiscal management responsibility is control of the collection and disbursement of funds.

This report is intended solely for the information and use of the Board of Education and management of USD 108, and for filing with the Kansas Department of Administration, Division of Accounts and Reports, and Kansas State Board of Education, and should not be used for any other purposes.

The Kansas Municipal Audit and Accounting Guide will be referred to as KMAAG throughout the notes.

Basis of Presentation

In governmental accounting, a fund is defined as an independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restricts, or limitations. The following are Regulatory Basis Fund Types:

Regulatory Basis Fund Types

General fund – the chief operating fund. Used to account for all resources except those required to be accounted for in another fund.

Special Purpose fund – used to account for the proceeds of specific tax levies and other specific revenue sources (other than Capital Project and tax levies for long-term debt) that are intended for specified purposes.

Bond and Interest fund – used to account for the accumulation of resources, including tax levies, transfers from other funds and payment of general long-term debt.

Capital project fund – used to account for the debt proceeds and other financial resources to be used for acquisition or construction of major capital facilities or equipment.

Business fund – funds financed in whole or in part by fees charged to users of the goods or services (i.e. enterprise and internal service fund etc.)

Trust fund – funds used to report assets held in trust for the benefit of the municipal financial reporting entity (i.e. pension funds, investment trust funds, private purpose trust funds which benefit the municipal reporting entity, scholarship funds, etc.).

Agency fund – funds used to report assets held by the municipal reporting entity in a purely custodial capacity (payroll clearing fund, county treasurer tax collection accounts, etc.).

Basis of Accounting-KMAAG Regulatory Basis of Accounting (Formerly Statutory Basis)

The KMAAG regulatory audit requirement of K.S.A. 75-1122 applies to each individual municipality as defined in K.S.A. 75-1117. The KMAAG regulatory financial reporting entity is comprised of the "municipality" as defined in K.S.A. 75-1117, as a minimum, and may also include certain separate legal entities referred to as "related municipal entities" as defined by KMAAG.

NOTES TO FINANCIAL STATEMENTS June 30, 2014

The KMAAG regulatory basis of accounting involves the recognition of cash, cash equivalents, marketable investments, and certain accounts payable and encumbrance obligations to arrive at a net unencumbered cash and investments balance on a regulatory basis for each fund, and the reporting of changes in unencumbered cash and investments of a fund resulting from the difference in regulatory basis revenues and regulatory basis expenditures for the fiscal year. All recognized assets and liabilities are measured and reported at cost, unless they have been permanently impaired and have no future cash value or represent no future obligation against cash. The KMAAG regulatory basis does not recognize capital assets, long-term debt, accrued receivables and payables, or any other assets, liabilities or deferred inflows or outflows, other than those mentioned above.

GAAP Basis Financial Statements - Minimum Requirements. GAAP basis financial statements are financial statements prepared in accordance with "Governmental Accounting and Financial Reporting Standards" as promulgated by the Governmental Accounting Standards Board (GASB). For KMAAG purposes, if GAAP basis financial statements are presented, the basic financial statements and notes must be presented at a minimum. All other supplemental schedules are optional. However, the KMAAG mandatory note disclosures (if applicable) must still be presented even though they might not otherwise be required by GAAP to be included in the notes. KMAAG does not provide an example of GAAP financial statements.

Regulatory Basis Financial Statements - Minimum Requirements. If GAAP basis financial statements are not presented, then: 1) a GAAP waiver resolution must be passed, and 2) regulatory basis financial statements including regulatory-required supplementary information, must be presented. Regulatory basis financial statements are financial statements prepared in accordance with the guidelines of KMAAG. Such financial statements are prepared on a basis of accounting which demonstrates compliance with the cash basis and budget laws of the State of Kansas and prepared in accordance with the prescribed format established by KMAAG.

The regulatory basis financial statement consists of a single basic financial statement which a summary statement is containing all funds and related municipalities included in the financial reporting entity and demonstrating compliance with the cash basis law. The remainder of the required financial information to be presented is considered regulatory-required supplemental information which includes 1) a fund summary schedule containing all funds and showing compliance with the budget law for those funds required to be budgeted, 2) individual fund schedules for all funds except agency funds, with budget comparisons for those funds required to be budgeted, 3) a fund summary schedule, for agency funds only, showing cash balances and changes therein, and 4) special schedules unique to the municipality. Note: Regulatory-required supplementary information are the additional schedules that are required to be presented under the provisions of the Kansas Municipal Audit and Accounting Guide and are not to be considered as required supplementary information as defined by auditing standards generally accepted in the United States of America. In addition, the KMAAG mandatory note disclosures must be presented and must include all disclosures necessary for fair presentation in accordance with the KMAAG regulatory basis framework. All other schedules that may be presented are optional.

Departure from GAAP

A waiver from the requirement to prepare and audit GAAP basis financial statements is necessary *only if* the municipality decides to present regulatory basis financial statements. A waiver is not required for financial statements that are prepared in accordance with the GAAP basis framework but include certain departures from GAAP. For example, if GAAP financial statements are presented but do not include the management discussion and analysis, this would be a departure from GAAP. However, even lacking the management discussion and analysis required supplementary information, the basic financial statements may still be presented on a GAAP basis framework, thus a waiver would not be required. The District has approved a resolution that is compliance with K.S.A. 75-1120a(c) waiving the annual for application of GAAP for the year ended 6/30/14. This waiver is completed annually and allows the District to use the regulatory basis of accounting.

The basis of accounting described above results in a financial statement presentation, which shows cash receipts, cash disbursements, cash and unencumbered cash balance, and expenditures compared to budget. Balance sheets that would have shown noncash assets such as receivables, inventories, and prepaid expense, liabilities such as deferred revenue and matured principal and interest payable, and reservations of the fund balance are not presented. Under generally accepted accounting principles, encumbrances are only recognized as a reservation of fund balance; encumbrances outstanding at year-end do not constitute

NOTES TO FINANCIAL STATEMENTS June 30, 2014

expenditures or liabilities. Consequently, the expenditures as reported do not present the cost of goods and services received during the fiscal year in accordance with generally accepted accounting principles. General fixed assets that account for the land, buildings, and equipment owned by the municipality are not presented in the financial statement.

Reimbursed Expenses

The purpose of these expenditures is to repay the district for amounts remitted on behalf of another party and such expenditures are exempt for the budget law under K.S.A. 79-2934. Reimbursed expenses are defined as repayments of amounts remitted on behalf of another party. All reimbursed expenses shown in the financial statements meet the following criteria: 1) the related disbursement was made in the current year on behalf of the payee, 2) the item paid for was directly identifiable as having been used by or provided to the payee, and 3) the amount of the reimbursed expense was directly tied to the amount of the original cash disbursement. The Municipality records reimbursable expenditures in the fund that makes the disbursement and records reimbursements as a receipt to the fund that receives the reimbursement. For purposes of budgetary comparisons, the expenditures are properly offset by the reimbursements under KMAAG regulatory basis accounting.

2013 Financial Data

Amounts that are shown for 2013 in the accompanying financial statements are included where practical, only to provide a basis for comparison with 2014, and are not intended to present all information necessary for a fair presentation in accordance with generally accepted accounting principles.

Cash and Investments

Cash balances from all funds are combined and invested to the extent available in certificates of deposit and other authorized investments. Earnings from these investments are allocated to designated funds. All investments are stated at cost.

Ad Valorem Tax Revenue

The determination of assessed valuation and the collections of property taxes for all political subdivisions in the State of Kansas is the responsibility of the various counties. The County Appraiser's Office annually the determination of assessed valuation and the collections of property taxes for all political subdivisions in determines assessed valuation and the County Clerk spreads the annual assessment on the tax rolls. One- half of the property taxes are due December 20 and distributed to the District by January 20 to help finance the current year's budget. The second half is due May 10 and distributed to the District June 5. The District Treasurer draws all available funds from the County Treasurer's Office at designated times throughout the year.

Budgetary Data

Kansas statutes require that an annual operating budget be legally adopted for the general fund, special revenue funds (unless specifically exempted by statute), debt service fund. The statutes provide for the following sequence and time table in the adoption of the annual operating budget:

- Preparation of the budget for the succeeding calendar year on or before August 1st.
- .- Publication in local newspaper of the proposed budget and notice of public hearing on the budget on or before August 5th.
- Public hearing on or before August 15th, but at least ten days after publication of notice of hearing.
- Adoption of the final budget on or before August 25th.

The statutes allow for the governing body to increase the originally adopted budget for previously unbudgeted increase in revenue other than ad valorem property taxes. To do this, a notice of public hearing to amend the budget must be published in the local newspaper. At least 10 days after publication the hearing may be held and the governing body may amend the budget at that time. These taxes become a lien against all property November 1st. Taxpayers have the option of paying in full or in two installments. The delinquency dates are December 20 and May 10. Delinquent taxes are assessed interest at 9% per annum. This interest is retained by the County.

The statutes permit transferring budgeted amounts between line items within an individual fund. However, such statutes prohibit

NOTES TO FINANCIAL STATEMENTS June 30, 2014

expenditures in excess of the total amount of the adopted budget of expenditures of individual funds. Budget comparison statements are presented for each fund showing actual receipts and expenditures compared to legally budget receipts and expenditures.

All legal annual operating budgets are prepared using the modified accrual basis of accounting, modified further by the encumbrance method of accounting. Revenues are recognized when cash is received. Expenditures include disbursements, accounts payable, and encumbrances. Encumbrances are commitments by the municipality for future payments and are supported by a document evidencing the commitment, such as a purchase order or contract. All unencumbered appropriations (legal budget expenditures authority) lapse at year-end.

A legal operating budget is not required for trust funds, agency funds, and the following special revenue funds: Textbooks and Student Materials, Athletic Gate Receipts and other School Agency/Activity Funds, Fee and User Charges/Clearing Accounts, Contingency Reserve, Employee Benefits, and Federal Funds.

Spending in funds which are not subject to the legal annual operating budget requirement are controlled by federal regulations, other statutes, or by the use of internal spending limits established by the governing body. Inventories and prepaid expenses which benefit future periods are recorded as an expenditures during the year of purchase. For disclosure purposes, material inventories would be reported as an asset offset by a reserve. The district had no material inventories.

A legal operating budget is not for required for the contingency fund, trust and agency funds, and the following special revenue funds: Textbook Rental, Class Size Reduction, Gifts and Grants, Small Rural School, and Title I.

NOTE B - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

Compliance With Kansas Statutes and Other Finance Related Legal Matters

There are no noted violations with such compliance requirements.

NOTE C- DEPOSITS AND INVESTMENTS

<u>Deposits</u>

K.S.A. 9-1401 establishes the depositories which may be used by the District. The statute requires banks eligible to hold the District's funds have a main branch bank in the county in which the District is located, or in an adjoining county if such institution has been designated as an official depository, and the banks provide an acceptable rate of return on funds. In addition, K.S.A. 9-1402 requires the banks to pledge securities for deposits in excess of FDIC coverage. The District has no other policies that would further limit interest rate risk. Cash balances from all funds are combined and invested to the extent available in certificates of deposits and other authorized investments. Earnings from these investments are allocated to designated funds. All investments are stated at cost.

Custodial Credit Risk-Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Municipality's deposits may not be returned to it. State statutes require the Municipality's deposits in financial institutions to be entirely covered by federal depository insurance or by collateral held under a joint custody receipt issued by a bank within the State of Kansas, the Federal Reserve Bank of Kansas City, or the Federal Home Loan Bank of Topeka, except during designated "peak periods" when required coverage is 50%. All deposits were legally secured at December 31, 2013.

At year-end the carrying amount of the district's deposits was \$831,764 which was held in a checking account. A bank balance of the USD activity accounts was \$78,626 and the trust fund accounts totaled \$46,183. Any differences between the carrying amount and the bank balance are outstanding checks and deposits in transit. Of the bank balance, \$250,000 was covered by FDIC insurance and the remaining balance was collateralized by pledged securities held under joint custody receipts issued by a third-party bank in the district's name. The third-party bank holding the pledged securities is independent of the pledging bank. The pledged securities are held under a third-party custodial agreement signed by all three parties: the district, the pledging bank, and

NOTES TO FINANCIAL STATEMENTS June 30, 2014

the independent third-party banks holding the securities.

Investment Policy

K.S.A. 12-1675 limits the District's investment of idle funds to time deposits, open accounts, and certificates of deposit with allowable financial institutions; U.S. government securities; temporary notes; no-fund warrants; repurchase agreements; and the Kansas Municipal Investment Pool. The District has no investment policy that would further limit investment choices. Funds of the district were on deposit in interest bearing accounts in banks and Certificates of Deposits issued by banks at June 30, 2014.

The cash of each of the funds of the district is pooled together so that better management of cash and investments can be practiced, resulting in greater earnings accruing to the district. Please refer to Statement 1 to review how the various funds are accruing interest.

Concentration of Credit Risk

State statutes place no limit on the amount the District may invest in any one issuer as long as the investments are adequately secured under K.S.A. 9-1402 and 9-1405.

NOTE D- FRINGE BENEFIT PLAN I.R.C. 125/HEALTH INSURANCE PLAN

CAFETERIA PLAN

The District has in place an IRS-IRC Section #125 "Cafeteria" Fringe Benefit Plan. The options under the plan are salary reduction options. Eligible classified employees shall be included in the Plan and will follow IRS limits and guidelines for varios applicable areas. Each teacher shall become a participant upon electing to be a participant as set forth in said plan and shall be subject to the rules and regulations of said plan. The terms and provisions of said plan shall be subject to being changed at any time by the mutual consent of the School District and the recognized professional negotiating unit of the teachers of U.S.D. No. 108. Provisions available are:

Group Term Life Insurance (\$50,000 maximum)
Disability Income Insurance
Cancer Insurance
Medical Reimbursement Accounts
Dependent Care Reimbursement Accounts
Vision Insurance
Dental Insurance
Dependent Life Insurance
Heart and Stroke Insurance

HEALTH INSURANCE

USD No. 108 will participate in the State of Kansas Employee Health Care Program. The Board will purchase for each certified full time teacher that is at least .48 FTE who enrolls in the State of Kansas Employee Health Care Program a single plan of health insurance. Any part time certified teacher that is at least .3 FTE who enrolls in the State of Kansas Employee Health Care Program will receive part time benefits as specified in the plan. The Board will contribute towards the dependent care plans those amounts required by State of Kansas Employee Health Care Program pursuant to the five year ramp up provisions. No cash in lieu of insurance is permitted. Each employee enrolled in the State of Kansas Employee Health Care Program shall participate in any cost savings program offered by the plan, otherwise known as the HealthQuest Program. Any employee choosing to not successfully participate will be responsible for payment of any additional cost to the plan.

NOTE E- CONTINGENT LIABILITIES

The district has computed the unfunded accumulated sick/personal leave costs as of June 30, 2014, to be \$219,765. Liability for compensated absences is not reflected in the financial statements.

NOTES TO FINANCIAL STATEMENTS June 30, 2014

NOTE F- COMPENSATED ABSENCES
(As Outlined In Pertinent Handbooks)
CLASSIFIED EMPLOYEES

VACATION

- a. Except as otherwise herein provided, only full-time classifed employees shall be eligible for vacation. For the purpose of determining vacation eligibility, a full-time classified employee shall be an employee who regularly works at least (40) hours per week for fifty-two (52) weeks each year.
- b. Each full-time classified employee who is entitled to vacation shall receive twenty-five (25) days per year or 2.08 days for each full month of employment of paid vacation. An employee shall only be eligible to use vacation which has been earned as a result of his employment. Vacation days may not be accumulated from year to year and all vacation earned in any year of employment shall be used within three (3) months after the end of the year of employment and if not so used, shall be lost.
- c. The dates for taking vacation leave shall be scheduled in consultation with and approved by the employee's supervisor or the Superintendent of Schools.
- d. An employee entitled to a paid holiday, which occurs during the time of the employee's authorized vacation leave will not be counted as a day of vacation.
- e. Employees may use vacation leave in units of not less than four (4) hours.
- f. Upon termination, an employee shall be compensated for all earned but unused vacation leave.
- g. Full-time employees for at least nine (9) months each year (employees who do not work during the months of June, July and August) shall be entitled to the same vacation rights as full-time employees as above set forth except that such employees shall receive earned vacation for only the months in which they work each year or three-fourths (3/4) of twenty-five (25) days per year vacation accrued at the rate of 2.08 days per month of work and such vacation may only be taken when school is not in session.
- h. The amount of compensation an employee shall receive for vacation pay shall be equal to the wages he/she would have earned for the number of hours he/she would have been scheduled to work during his/her vacation time.
- i. All vacation earned by any classified employee by June 30th in any year shall be taken and used by the employee by September 30th of the same year and any vacation not so taken or used shall be lost and shall not accumulate.

SICK LEAVE

Except as hereinafter provided, full-time classified employees shall be entitled to sick leave with pay for absences resulting from illness, injuries, accidents, or physical incapacity occurring either on or off the job of the employee and for serious illness or death of the employee's spouse, child, parent, grandchild, grandparent, mother and father-in-law, sibling, or any other dependent person making his/her home with the employee.

- a. Amount of Sick Leave. Each full-time classified employee eligible for sick leave shall earn .83 days of sick leave for each full month of employment.
- b. Accumulation of Sick Leave. No employee may accrue more than sixty (60) days of sick leave.
- c. Pay for Sick Leave. Any employee taking a day of sick leave shall be paid for the normal amount of time the employee would have been scheduled to work during the time sick leave is taken.
- d. Doctor's Certificate. The Superintendent may require a signed statement from a health care provider verifying the employee's inability to perform his/her assigned duties because of illness.
- e. Notification. To be eligible for paid sick leave, an employee, or his/her representative, shall notify his/her immediate supervisor before the beginning of the work day or as soon as practical but no later than two (2) hours after the beginning of the first work day for which sick leave is taken.
- f. Sick Leave for other than full-time employees. Employees of USD 108 who are not employed full-time or who are employed full-time for only part of the year, shall earn sick leave in a pro-rata amount based upon the number of hours such employees work compared to an employee who works forty (40) hours per week.
- g. Sick Leave Bank. A sick leave bank will be established to aid classified employees in the event of an extraordinary

NOTES TO FINANCIAL STATEMENTS June 30, 2014

lengthy illness. The bank shall operate as follows:

- 1. At the beginning of each school year, a sick leave bank of thirty-five (35) days shall be established which is not assigned to any individual. The sick leave provided by this bank shall be exclusive of any other sick leave provision and shall be limited to emergency situations such as prolonged illness or serious injury.
- 2. These days (35) will be the only days in the bank in any one year. At the beginning of each school year thereafter, the Board will fill the bank to the original level of thirty-five (35) days. Any days remaining in the pool at the end of the school year will not be cumulative.
- 3. Any employee may apply in writing to draw upon the bank in the event that an employee has used all earned sick leave otherwise provided for in this agreement. Such application shall be made to the Superintendent along with an explanation of reasons for the request. In extreme situations, application can be made after the lost time for illness and the request can be considered retroactive.
- h. Family and Medical Leave. Classified employees shall be provided family and medical leave as provided by a family and medical leave plan adopted by USD 108 and employees will need to use any paid leave first.

CERTIFIED EMPLOYEES

PERSONAL LEAVE

Each teacher shall receive two (2) days of paid personal leave, which are non- accumulative, which may be taken at the discretion of the teacher for things other than sickness with notice given to the administration and consent of administration obtained. Teachers may also trade six (6) sick days for two (2) additional personal day if said teacher has thirty (30) or more sick days. No more than two (2) teachers in the system may be on personal leave at one time unless extenuating circumstances exist. Personal leave will be granted on a first come, first serve basis. The teachers are to leave sufficient lesson plans regardless of the reason for the absence so a substitute can go ahead with the work of the class. The administration requests that personal leave not be taken during the last two (2) weeks of school. Personal leave can be taken in increments of no less than one-half days.

SICK LEAVE

Sick leave may be accrued at the rate of ten (10) days per year up to sixty (60) days. If more than the accrued sick leave is taken, deductions will be made from the last paycheck of the year at the rate of 1/185 of yearly pay for each day over the sick leave. The teacher is to have sufficient lesson plans regardless of the reason for absence so a substitute can go ahead with the work of the class. Sick leave may be taken to attend funerals or for illness of members of the immediate family (spouse, mother, father, sister, brother, children, mother-in-law, father-in-law, sister-n-law, brother-in-law, grandparents, uncles, aunts, nieces and nephews). Teachers will be notified of accumulated sick leave days at the beginning of each school year which information shall be placed in each teacher's personal file.

A sick leave bank will be established to aid certified employees in the event of an extra ordinary lengthy illness. The bank shall operate as follows:

- (1) At the beginning of each school year, a sick leave bank of forty (40) days shall be established which is not assigned to any individual. The sick leave provided by this bank shall be exclusive of any other sick leave provision and shall be limited to emergency situations such as prolonged illness or serious injury.
- These days (40) will be the only days in the bank in any one (1) year. At the beginning of each school year thereafter, the Board will fill the bank to the original level of forty (40) days. Any days remaining in the pool at the end of the school year will not be cumulative. If all sick pool days are depleted, other teaching staff members may donate their unused sick leave days to replenish the pool upon approval from the Unified School District No. 108 Board of Education.
- Any teacher may apply in writing to draw upon the bank in the event that a teacher has used all earned sick leave otherwise provided for in this agreement. Such application shall be made to the Superintendent along with an explanation of reasons for the request. In extreme situations, applications can be made after the lost time for illness and the request can be considered retroactive.
- (4) The sick leave bank shall be under the control of a committee which shall consist of the Superintendent, the building principal of the teacher requesting sick leave, one (1) board member, and two (2) teachers appointed by the association president.

NOTES TO FINANCIAL STATEMENTS June 30, 2014

(5) The Superintendent shall notify the applicant in writing regarding the action taken on request.

NOTE G- DEFINED BENEFIT PENSION PLAN/403(b) PLAN

Plan description. The District participates in the Kansas Public Employees Retirement System (KPERS), a cost-sharing, multiple-employer defined benefit pension plan as provided by K.S.A. 74-4901, etc. seq. KPERS provides retirement benefits, life insurance, disability income benefits, and death benefits. Kansas law establishes and amends benefit provisions. KPERS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to KPERS (611 South Kansas, Suite 100, Topeka, KS 66603) or by calling 1-888-275-5737.

Funding Policy. K.S.A. 74-4919 and K.S.A. 74-4921 establish the KPERS member-employee contribution rates. Effective July 1, 2009 KPERS has two benefit structures and funding depends on whether the employee is a Tier 1 or Tier 2 member. Tier 1 members are active and contributing members hired before July 1, 2009. Tier 2 members were first employed in a covered position on or after July 1, 2009. Kansas law establishes the KPERS member-employee contribution rate of 5% of covered salary for Tier 1 members starting January 1, 2014 and 6% starting January 1, 2015. Tier 2 members remain at 6% of covered salary. Member employees' contributions are withheld by their employer and paid to KPERS according to the provisions of Section 414(h) of the Internal Revenue Code. The State of Kansas is required to contribute the statutory required employers share. The amount of KPERS Employer Contribution Payments FYE 6/30/2014 was \$214,913.

Unified School District No. 108 shall operate a 403(b) Plan. Each teacher shall become a participant upon electing to be a participant as set forth in said plan and shall be subject to the rules and regulations of said plan. The terms and provisions of said plan shall be subject to being changed at any time by the mutual consent of the School District and the recognized professional negotiating unit of the teachers of U.S.D. No. 108.

NOTE H- RISK FINANCING AND RELATED INSURANCE ISSUES

The district is exposed to various risks of loss related to torts; theft of, damage to; and destruction of assets; errors and omissions; injuries to employees; and nature disasters. The district continues to carry insurance for all risks of loss including workers compensation. Settled claims resulting from these risks have not exceeded insurance coverage in any of the past three years.

NOTE I- FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value amounts for cash and cash equivalents approximate carrying amounts due to the short maturities of these instruments. Financial instruments that subject the district to significant concentration and credit risk consist of cash and cash equivalents. The district places its cash in market interest rate accounts and are insured fully by FDIC coverage and pledged securities with fair market value equal to or greater than its cash and cash equivalents.

NOTE J- FIDUCIARY/TRUST TYPE FUNDS

The District has two trust type funds, the USD 108 Endowment Fund and the Brent Jones Memorial. Please see Statements 5 for further information.

NOTE K- OTHER POST-EMPLOYMENT BENEFITS

As provided by K.S.A 12-5040, the District allows retirees to participate in the group health insurance plan. While each retiree pays the full amount of *the* applicable premium, conceptually, the local government is subsidizing the retirees because each participant is charged a level of premium regardless of age. However, the cost of this subsidy has not been quantified in these financial statements. Under the Consolidated Omnibus Budget Reconciliation Act (COBRA), the District makes health care benefits available to eligible former employees and eligible dependents. Certain requirements are outlined by the federal government for this coverage. The premium is paid in full by the insured. There is no cost to the District under this program.

NOTE L- IN-SUBSTANCE RECEIPT IN TRANSIT

The District received \$184,532 subsequent to June 30, 2014 and as required by K.S.A. 72-6417 and 72-6434 the receipt was recorded as an in-substance receipt in transit and included as a receipt for the year ended June 30, 2014.

NOTES TO FINANCIAL STATEMENTS June 30, 2014

NOTE M- LONG-TERM DEBT

The District is responsible for Series 2008 General Obligation School Bonds. Please refer to Note U for further analysis of the bond issuance and information as well as Statement 3-18.

NOTE N- CAPITAL PROJECT COMPLIANCE

The District currently has no capital projects being undertaken.

NOTE O- LITIGATION CONTINGENCIES

The District currently has no litigation contingencies that it is involved in.

NOTE P-COMMITMENT AND CONTINGENCIES

The District receives significant financial assistance from numerous federal and state governmental agencies in the form of grants and state pass through aid. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable funds. However, in the opinion of management, any such disallowed claims will not have a material effect on any of the financial statements of the District at June 30, 2013.

NOTE Q-SUBSEQUENT EVENTS

These financial statements considered subsequent events through November 10, 2014 the date the financial statements were available to be issued.

UNIFIED SCHOOL DISTRICT NO. 108 NOTES TO FINANCIAL STATEMENTS Washington, Kansas June 30, 2014

Note R - INTER-FUND TRANSACTIONS

Recurring annual transfers between budgetary funds for the purpose of shifting resources from the fund legally required to receive the revenue, to the fund authorized to expend the revenue, have been segregated from normal revenues and expenditures for reporting purposes are are: FROM

].			2014	2012
General	Special Education			5707
General			360,669	427,122
	COLLINGENCY Reserve		0	
General	At Risk K-12		247	•
			245,499	235,919
Supplemental General	: : : : : : :	lotais	606,168	663,041
Sunnlemental General	roud Service		45,081	70,048
Supplemental Gaparal	Vocational Education		134,504	113,878
Supplemental General	Special Education		87,774	184,787
adplication deficient	Parents as Teachers		9,157	9,003
		Totals	276,516	377,716
Contingency Reserve	General		0	160,000
			1	100,000
		Totals	882,684	1,200,757
Ine above transfers are included in by the Cash Basis and Budget 1	included in the expenditures of	the expenditures of the disbursing fund and included in the revenues of the receiving fund as required	ed in the revenues of t	he receiving fund as required

by the Cash Basis and Budget Laws of Kansas, and for budget comparison purposes.

UNIFIED SCHOOL DISTRICT NO. 108
Washington, Kansas
NOTES TO FINANCIAL STATEMENTS
June 30, 2014

Note S - INTER-GOVERNMENTAL ASSISTANCE STATE

\$ 2014 \$ 1,844,136 2,164,513	208,803 308,462		26,174 323,903 20,585 32,784 86.350	214,913 213,905 2,763,813 3,185,802 2014 2013	2 2 10
Type of Aid General State Aid Supplemental General State Aid	State Safety Driver's Ed	State Food Service Parents As Teachers	Special Education Capital Improvement Bond and Interest Spec Ed Transportation Weighting GSA Transportation Weighting	Note T - INTER-GOVERNMENTAL ASSISTANCE FEDERAL Title I Eind	Title II Improving Teacher Quality Food Service

195,395

191,058

Totals

UNIFIED SCHOOL DISTRICT NO. 108 Washington, Kansas NOTES TO FINANCIAL STATEMENTS JUNE 30, 2014

Note U - Bond Analysis

STATEMENT OF CHANGES IN LONG - TERM DEBT

<u>sussi</u>	Interest Rate	Amount of Issue	Date of Final Maturity	Balance Beginning of Year	Additions	Reductions/ Payments	Net Change	Balance End of Year	Interest Paid
Series 2008	4.0 - 6.0 %	2,340,000	9/1/2019 \$	1,605,000 \$	\$ O	\$200,000 \$	\$ 200,000 \$	\$1,405,000 \$	\$57,315
TOTAL LONG TERM - DEBT			.	\$1,605,000 \$	\$ 0\$	\$200,000 \$	\$200,000 \$	\$1,405,000 \$	\$57,315
				VFAR					
		2014	2000						
REMAINING		1707	2015	2016-2017	2018-2019		TOTAL		
General Obligation Bonds	*	\$210,000	\$220,000	\$470,000 \$	\$505,000	45	\$1,405,000		
PAID General Officers 2	•	2009	2010	2011	2012	2013			
Serielai Opligation bonds	·γ-	\$160,000	\$185,000	\$190,000	\$200,000	\$200,000	\$935,000		